

Audit, Tax, Risk Advisory Service

Offerings Through Joint Venture Partners



Supporting Resources

for Industry Leading Companies



Catalyst Solutions, LLC
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About Catalyst Solutions

Catalyst Solutions combines the resources of an international accounting and risk advisory firm, a publicly traded national recruiting services firm, and a highly credentialed MBE firm. The combination of a national staff augmentation network with the accounting and consulting resources of an international CPA firm provides clients with unique advantages in one trusted professional services provider.

Our recruiters select from a nationwide talent pool of thousands of skilled, accounting and finance professionals ready to step in and make a difference throughout your organization. Additionally, we draw on our sophisticated, global public accounting experience to meet clients' one-time or ongoing needs for high quality, high value assurance, tax, and risk advisory services. Catalyst offers readily scalable resources and good value for fees.

Catalyst Solutions Structure and Leadership

The Catalyst Solutions executive team comprises executives from the CPA firm Urish Popeck & Co., a publicly traded staff augmentation firm, and a former Partner at BDO Seidman, the world's fifth largest accounting organization. Urish Popeck has been an independent alliance partner of BDO Seidman for more than a decade. The Catalyst organization has extensive experience in public accounting and staffing services serving SEC-reporting clients, governmental entities, growth companies, and venture capitalists.

Catalyst Solutions offers clients access to a nationwide talent pool and services that are scalable and available "on demand", and provides a structure that enables us to give good return on investment and respond quickly to changing client needs and market conditions. When combined with the experience our leadership brings from engagements with prestigious clients across the US, we offer a unique combination of experience, value and resources.

In summary, Catalyst Solutions stands distinctly apart from its staffing and public accounting competitors, providing the marketplace with a singular choice for high quality, high value financial and information technology professional services and staff augmentation.

Service offering	Description	Target customer/comments
Audit	Financial statement audits	SEC and closely-held companies
Tax	Planning and preparation; SALT; international; gift and estate; transaction structuring	SEC and closely-held companies
Risk Advisory Services	Internal Audit, Compliance (SOX, SAS 70, Patriot), Technology Risk and Security, Process Improvement	SEC and financial institutions, and larger closely-held and nonprofits
Compensation and Benefits	Fas123R plan design and reviews; board compensation	SEC and closely-held companies
Benefit Plan Services	Audit, consulting, and tax to ERISA requirements; non-ERISA	Sponsors and administrators subject plans
Technology Consulting	IT security, continuity planning; ERP/CRM implementation	Medium and large businesses, community banks, municipalities, and other government entities
Estate Planning	Gift strategies, succession, valuation, family limited partnerships, insurance and wills	Executives and other wealthy individuals
Specialty Tax ETI Re-determination	Amend past returns to optimize benefits available to exporters	US manufacturers, wholesalers and service providers that export \$50 million plus, no ceiling
Specialty Tax DISC Set up and Compliance	As of 1-1-07, only vehicle to optimize tax benefit for export activities	Profitable, closely held S and C corps can get 20 percent benefit on net foreign trade income
Specialty Tax Cost Segregation	Accelerate depreciation on new and acquired property	All taxable entities with Real Estate holdings
Specialty Tax R&D Credits/Incentives	Optimizes available US and Global incentives biological services	Almost every industry; companies that perform or pay for engineering services, or for computer, physical, or
Energy Procurement	Electricity procurement	Markets: PA, MD, TX, IL, DC, NYC
Telecom Consulting	Total systems approach, or components, i.e. PDAs	Service firms, hospitals, banks, corporations
Additional Management Consulting	Strategic CFO functions; financial reporting solutions; transactional services; turn-around and performance management, manufacturing operational reviews	SEC and closely-held companies

Staff Augmentation

Direct Hire and Interim

Catalyst Solutions is a premier provider of high-level financial and information technology staff augmentation services. Combining the proven knowledge of Big 4 CPAs and financial professionals with unparalleled recruiting expertise, Catalyst Solutions offers clients the best of both worlds in one trusted advisor. We have combined the best elements of direct hire, consulting, flexible staffing, and project management to create a suite of employment solutions for organizations across the country.

Through the strength of our web-based employee referral network and applicant tracking system, bolstered by the experience of our joint venture partners, we have a pool of thousands of outstanding, prescreened candidates and an understanding of how people interact under corporate needs and various corporate cultures. We excel at finding the right individual for your specific organization and having them prepared to hit the ground running.

We provide comprehensive support for our clients' financial and information technology staffing needs, including both interim and permanent positions:

- CFOs, Controllers; Senior Financial Consultants; Senior Accounting Managers; Financial Analysts; Tax Accountants; CPAs/CMAs; CIOs; Security Officers; Information Technology Consultants/Staff.

Our candidates specialize in:

- High-level financial projects; Financial and SEC Reporting; General Accounting; Budgeting and Forecasting; Mergers and Acquisitions; Cost and Project Management; Bankruptcy Support; Financial System Implementations; Post Merger Financial Integration; IT Consulting; IT Security Management; Claims/Case Processing.

Fraud, Forensic and Valuation, and Litigation Services

The Catalyst team includes well-credentialed IT risk specialists, CFEs, corporate investigation professionals, and CPAs trained in forensics.

- **Fraud Auditing and Forensic Accounting**
Our auditors, internal auditors, and CFEs are equipped with broad fraud investigation experience in a variety of industries.
- **IT Risk and Security**
The practice centers around systems security risks. It combines forensic auditing investigation techniques with the technical knowledge of computer information systems, networks, and supporting hardware. Our specialists are experienced with computer security forensics, security monitoring, and fraud prevention. Further, we offer a full-range of data recovery and retention services.
- **Computer Forensic Services**
E-discovery and computer forensic investigation services are provided by certified professionals using the latest data analysis tools, including EnCase.
- **Anti-Money Laundering: BSA**
Services include AML investigation techniques and protocol development, Bank Secrecy Act (BSA), mail fraud, wire fraud, bank fraud, bankruptcy fraud, identity theft, social security fraud, and tax violations.
- **Investigation, Security, and Management Services**
Services include corporate insurance, and security management consulting regarding theft and embezzlement, internal workplace violence and harassment investigations, physical vulnerability assessments, security guard policies, and operational reviews.

- **IT Audit and Data Integrity**
Through the use of various data analysis tools, our consultants are able to assist management in implementing controls to ensure data integrity. Our services include IT audit surrounding Technical Data Center reviews, including IT operations, IT change management, and overall security.
- **Business Continuity and Recovery**
We develop, implement, and facilitate testing of continuity plans, and work with management on contingency scenarios. Our methodology includes utilizing a Business Impact Analysis and Risk Analysis to specifically focus on the needs of the organization and its business processes.
- **Data Backup and Retention**
Integrated with our Business and Recovery services, our professionals are able to assist with a full program of data backup and data retention services at an off-site location.
- **IT and Business Strategic Planning**
Our professionals are experienced in the development and implementation of short- and long-term strategic planning.
- **Business Process Improvement**
Our experience includes system implementation and business process reengineering, including such applications as SAP and Oracle.
- **Services for the Insurance Industry**
We provide SIU audits, and investigation and compliance services, along with anti-fraud, business interruption, and litigation services for most of the leading underwriters. Our consultants have worked with 6,500+ claims.
- **Services for Governmental Agencies**
Our litigation experts have provided money laundering investigations, financial advisory assistance, and forensic and valuation services for state, federal, and municipal entities.

How clients benefit

Private, public and governmental clients benefit from our national footprint, value for fees, MBE credentials, engagement experience, and technical resources.

We are a one-stop professional services and staff augmentation resource for clients with multiple domestic locations seeking project, temporary or permanent recruiting solutions. The recruiting executives on our team possess demonstrated records of success in delivering premium talent to clients. Combined with our understanding of the accounting profession and our proven business acumen, we're better equipped to help you make the correct decisions to meet your specific needs.

In addition to providing sophisticated audit and tax services for clients with domestic and multi-national operations, our CPAs are experienced with internal audit and controls, IT risk and security, forensic and valuation services, transactional services, tax consulting including, cost segregation and export benefit optimization, and benefit plan services.